The meeting was called to order at 6:00 p.m. by President Jeff Gosa.

Roll Call: Present: Jeff Gosa, James Heyroth, Nancy Stank, Sean Van Ermen, Dave Podoski, James Karban, and Philip Risner.

Also attending the meeting: Clerk, McKenna Kriescher, Chris Lewis, and Lori Gross

News Media: None

Pledge of Allegiance was recited

**APPROVING/CORRECTING THE MINUTES OF LAST PRECEDING MEETING(S):**

There were no corrections to the minutes of the October 2023 village meetings. A motion to approve the minutes was made by Nancy Stank, seconded by Dave Podoski. It carried by all voting “aye” on a voice vote.

**President’s Comments**

* Committees need to meet earlier for budget purposes and have numbers ready
* Thank you to Steve for donating trees to the Village.

**New Business**:

1. Discuss/Approve the Cost-of-Living Wages – A motion to give employee’s a 5% cost of living wage was made by Jim Karban. Dave Podoski seconded the motion. Motion went to roll call vote. Vote was tied and President Jeff Gosa then voted in favor of the wage increase.

Ayes (4) – Dave Podoski, Jim Karban, Jim Heyroth and Jeff Gosa (3) Nays – Sean Van Ermen, Nancy Stank and Philip Risner. Motion carried. Ayes 4 Nayes 3.

1. Discuss/Approve Fire Department Wages – Dave Podoski made a motion to increase the Fire Department Wages from $10 to $15, seconded by Jim Karban. Motion went to roll call vote. Ayes (6) Dave Podoski, Jim Karban, Phil Risner, Nancy Stank, Jim Heyroth, and Sean Van Ermen all voted in favor of the Fire Department wages.

Motion carried. Ayes 6 Nayes 0.

1. Discuss the 2024 Budget – Discussion Only

**Adjournment** – Motion to Adjourn the Special Board Meeting at 7:15 was made by Sean Van Ermen, seconded by Phil Risner. Motion carried.

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 McKenna Kriescher

 Village Clerk/Treasurer